**Material Handler – Outbound**

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| **Company:** | Bluestem Brands, Inc. |  |  |
| **Job Title:** | Material Handler – Outbound (Truck Loader) |
| **Date:** | 2-24-2022 |
| **Dept/Facility:** | West DC, St. Cloud, MN |
| **Product Section:** | Outbound |
| **Electronic Doc. #** | FJD Material Handler –Outbound 2-24-22 FINAL |

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| **Work Hours** | **Overtime:** | Voluntary and/or mandatory per production requirements. | **Breaks:** | 10 minutes every two hours, one 30 minute lunch break. |
| **Shift:** | **Days of week:** | **Time:** | |
| First | Monday-Friday | 8:00 AM to 4:30 PM | |
| Second | Sunday-Thursday | 4:30 PM to 1:00 AM | |

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| **Job Rotation** | Yes |

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| **Job Training or Credentials Required at Hire** | **Education/ training:** | None required; high school diploma or GED preferred. |
| **Knowledge/ cognitive skills:** | Basic math, reading, writing and oral communication skills preferred. Ability to organize work tasks and work independently or as part of a team. |

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| **Machines, Tools and/or Equipment Used** | Powered extendable conveyors that are operator controlled to extend and retract the conveyor into/out off of the trailer. Two-step platform. |

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| **Job Purpose/ Objectives** | Handle and process outbound materials and equipment. This FJD focuses specifically on truck loading making use of the powered extendable conveyors. |

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| **Safety and Personal Protective Equipment Required**  **\*Available** | Hard Hat | Steel Toe Footwear | Safety Glasses | Gloves: |
| Face Shield | Protective Clothing | Safety Glasses/Side Shields | Leather |
| Dust Mask\* | Safety Vest  Fall Protection Harness  Back Support\* | Safety Goggles  Hearing Protection\*  Compensatory methods to mitigate heat | Rubberized/cloth\*  Chemical |

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| **Safety/ Equipment Training/ Certification Required** | Daily Meeting and Stretch Breaks (includes:) | | Industrial Truck Training | | OSHA Training (Rules and Regulations) | |
| * Safety Topics | | EZ-Go | | New Hire Safety Orientation | |
| * Safety Policies | | Walkie-Rider | | Right to Know | |
| * Questions & Answers | | Pallet Jack | | Lockout/Tag Out | |
| * Review Safety Committee Minutes | | Forklift (sit down) | | Regulated Materials Training (ORM-D)  Supervisor Safety Updates | |
| Stand-up Reach Truck | |
| Order Picker  Extendable conveyor | |
| **Functional Job Elements** | | | | | | |  |
| **NOTE:** Manual Material Handling Functional Job Elements are different for the various components of the ***Material Handler–Outbound*** job description. They are categorized by 1.) *Truck Loader*, 2.) *Non-convey Loader,* 3.) *Taper, 4.) Jackpot Person and 5.) Manual Postage Keyer.* | | | | | | | **% of Shift** |
| **Truck Loader** | | | | | | | |
| **Load truck**   * Materials are conveyed to the loading area via the warehouse conveyor system * An extendable, powered, operator controlled conveyor at the end of the warehouse conveyor system is powered into the trailer to bring the materials close to the location where they are loaded in the trailer * Two different extendable conveyors are in use: height at the end of the conveyor is either 36 or 50“ based on which one is used. * Outbound materials are loaded manually from floor level to overhead to completely fill the trailer * Weight range up to 150# (with team lift), with average of 10#) * A two-step platform is available for the Material Handler to stand on to reach to the higher levels in the trailer | | |  | |  | | **0%**  **to 100%** |
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| **Manual Material Handling** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ***(lbs)*** | **Floor-Knuckle (0” to 30”)** | | | | |  | **Knuckle-Chest (30” to 50’)** | | | | |  | **Chest-Overhead**  **( > 50”)** | | | | |  | **Carry - Two Hands; Front** | | | | |  | **Carry - One Hand; Side** | | | | |  | **Push** | | | | |  | **Pull** | | | | |
| ***100*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| **Exp** | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |

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|  | **N - Never**  0% of shift |  | **R - Rarely**  up to 5% of shift | |  | **O - Occasional**  6 to 33% of shift |  | | **F - Frequent**  34 to 66% of shift |  | **C - Continuous**  67 to 100% of shift | | |
| **Non-Convey Loader SL/SO (Single Light Weight/Single Oversize)** | | | | | | | | | | | | | **% of Shift** |
| 1. **Positions loaded cart in trailer**    * Driving EZ-GO backs the cart into the trailer.    * After cart is emptied drives empty cart out of the trailer. | | | | | C:\Users\Mark Anderson\AppData\Local\Microsoft\Windows\INetCache\Content.Word\00147.MTS.Still003.bmp | | | | C:\Users\Mark Anderson\AppData\Local\Microsoft\Windows\INetCache\Content.Word\00147.MTS.Still004.bmp | | | | **0%**  **to**  **100%** |
| 1. **Load non-convey items from cart into trailer**  * Nonconvey: Items that due to item size and/or weight cannot be conveyed via the warehouse conveyance system. * Items are lifted from the cart to be stacked in the trailer. * Work height is floor to overhead level. * May work individually or as a team of two. * Weight range: items up to 150#, with team lift, up to 75# per person, or with material handling equipment. * Average of 40# per item. * Transpositioner may be used to to position product at a higher level to accomplish higher fill level in the trailer. | | | | | C:\Users\Mark Anderson\AppData\Local\Microsoft\Windows\INetCache\Content.Word\00147.MTS.Still006.bmp | | | | C:\Users\Mark Anderson\AppData\Local\Microsoft\Windows\INetCache\Content.Word\00147.MTS.Still009.bmp | | | |
| C:\Users\Mark Anderson\AppData\Local\Microsoft\Windows\INetCache\Content.Word\00147.MTS.Still011.bmp | | | | C:\Users\Mark Anderson\AppData\Local\Microsoft\Windows\INetCache\Content.Word\00147.MTS.Still012.bmp | | | |
| C:\Users\Mark Anderson\AppData\Local\Microsoft\Windows\INetCache\Content.Word\00148.MTS.Still001.bmp | | | | C:\Users\Mark Anderson\AppData\Local\Microsoft\Windows\INetCache\Content.Word\00148.MTS.Still003.bmp | | | |

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| **Manual Material Handling** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ***(lbs)*** | **Floor-Knuckle (0” to 30”)** | | | | |  | **Knuckle-Chest (30” to 50’)** | | | | |  | **Chest-Overhead**  **( > 50”)** | | | | |  | **Carry - Two Hands; Front** | | | | |  | **Carry - One Hand; Side** | | | | |  | **Push** | | | | |  | **Pull** | | | | |
| ***100*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| **Exp** | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |

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| **Taper** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Operate taper**   * Boxes and bags are pushed through the taper to be taped and conveyed * Bags weigh up to 10# with average of 5# | | | | | | | | | | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Taper\throw bag.bmp | | | | | | | | | | | | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Taper\throw bag.bmp | | | | | | | | | | | | | | **% of Shift** | | |
| **0%**  **To 100%** | | |
| **Change tape roll**   * The top and bottom tape rolls are replaced as needed * Tape roll weighs about 20# * The bottom roll is lifted out of the conveyer for access * The top roll can be mechanically lowered to the conveyor for access | | | | | | | | | | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Taper\tape roll.bmp | | | | | | | | | | | | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Taper\replace tape roll.bmp | | | | | | | | | | | | | |
| **Manual Material Handling** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ***(lbs)*** | **Floor-Knuckle (0” to 30”)** | | | | |  | **Knuckle-Chest (30” to 50’)** | | | | |  | | **Chest-Overhead**  **( > 50”)** | | | | |  | **Carry - Two Hands; Front** | | | | |  | **Carry - One Hand; Side** | | | | | |  | **Push** | | | | |  | **Pull** | | | | | |
| ***100*** |  |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |  |  |  |  |  | |  |  |
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| **Exp** | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | | **F** | **C** |

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| **Jackpot Person** | | | |
| **Process box**   * Boxes are manually removed from conveyor and placed onto work table * Boxes are cut open and processed * Boxes are taped shut with hand taper * Box weight range is up to 50# with an average of 15# * Boxes are returned to conveyor | L:\Clients\Bluestem\FJD Pictures\Outbound\Jackpot Person\box.bmp | L:\Clients\Bluestem\FJD Pictures\Outbound\Jackpot Person\tape.bmp | **% of Shift** |
| **0%**  **to**  **100%** |
| **Misc.**   * Occasionally boxes get stuck on the conveyor system; a long pole is used to free them | L:\Clients\Bluestem\FJD Pictures\Outbound\Jackpot Person\stick.bmp |  |

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| **Manual Material Handling** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ***(lbs)*** | **Floor-Knuckle (0” to 30”)** | | | | |  | **Knuckle-Chest (30” to 50’)** | | | | |  | **Chest-Overhead**  **( > 50”)** | | | | |  | **Carry - Two Hands; Front** | | | | |  | **Carry - One Hand; Side** | | | | |  | **Push** | | | | |  | **Pull** | | | | |
| ***100*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| **Manual Parcel Handler** | | | |
| **Setup workstation**   * Workstation is setup by placing pallets onto floor next to the workstation * Empty boxes are brought to the workstation, sides are taped up and placed on the pallet * Wheeled gurney or gray tote filled with bags/boxes is manually pushed to the workstation from the staging area | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\handlke pallet.bmp | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\push boxes.bmp | **% of Shift** |
| **0%**  **to**  **100%** |
| L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\tape boxes.bmp | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\push bin.bmp |
| **Process bags/boxes**   * Bags/boxes are removed from the gurney and scanned with the handheld scanner * Once processed they are tossed into the cardboard boxes on the pallets * Weight range of bags/boxes is up to 10# with an average of 5# | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\remove bag.bmp | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\trhow bag.bmp |
| **Transport filled boxes**   * Filled cardboard boxes are transported via manual pallet jack to the staging area | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\pallet jack.bmp |  |

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| **Manual Material Handling** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ***(lbs)*** | **Floor-Knuckle (0” to 30”)** | | | | |  | **Knuckle-Chest (30” to 50’)** | | | | |  | **Chest-Overhead**  **( > 50”)** | | | | |  | **Carry - Two Hands; Front** | | | | |  | **Carry - One Hand; Side** | | | | |  | **Push** | | | | |  | **Pull** | | | | |
| ***100*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***75*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***50*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***25*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***15*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***10*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***5*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **0** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Exp** | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |

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|  | **N - Never**  0% of shift |  | **R - Rarely**  up to 5% of shift | |  | **O - Occasional**  6 to 33% of shift |  | | **F - Frequent**  34 to 66% of shift |  | **C - Continuous**  67 to 100% of shift | |
| **Manual Postage Keyer** | | | | | | | | | | | | |
| **Position green bin**   * Manually maneuver rolling green bin or gurney box into position at the postage keyer workstation. * Up to 50# of push/pull force required to move full bin. | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\1.JPG | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\11.JPG | | | | **% of Shift** |
| **0%**  **to 100%** |
| **Process parcels**   * Remove parcels from green bin or gurney box– reach into bin/box. * Weight range of parcels of 1# to 15# with average weight of 5#. * Scan parcels with handheld scanner. * Throw scanned parcels into cardboard box placed on pallet. * May scan several items placed on workbench and place stack of parcels into the cardboard box as a unit. | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\6.JPG | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\5.JPG | | | |
| L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\4.JPG | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\7.JPG | | | |
| **Remove full cardboard box/pallet and bring in empty box/pallet**   * Use manual pallet jack to remove cardboard box/pallet. * Push/pull force up to 50# required. * Bring into position new pallet and empty cardboard box. | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\9.JPG | | | | L:\Clients\Bluestem\FJD Pictures\Outbound\Manual Postage Keyer\10.JPG | | | |

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| **Manual Material Handling** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ***(lbs)*** | **Floor-Knuckle (0” to 30”)** | | | | |  | **Knuckle-Chest (30” to 50’)** | | | | |  | **Chest-Overhead**  **( > 50”)** | | | | |  | **Carry - Two Hands; Front** | | | | |  | **Carry - One Hand; Side** | | | | |  | **Push** | | | | |  | **Pull** | | | | |
| ***100*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***75*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***50*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***25*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***15*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***10*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***5*** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| **Exp** | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |  | **N** | **R** | **O** | **F** | **C** |

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|  | **N - Never**  0% of shift |  | **R - Rarely**  up to 5% of shift |  | **O - Occasional**  6 to 33% of shift |  | **F - Frequent**  34 to 66% of shift |  | **C - Continuous**  67 to 100% of shift |

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| **The following Physical Factors are common to all Material Handler – Outbound tasks.** | | | | | | | | | | | | | | | | | | | | | |
| **Physical Factors** | | | | | | | | | | | | | | | | | | | | | |
| **Postures/Movements** | | | | | | | | | | | | | | |  | **Head/Neck** | | | | | |
| **Exp** | **Sit** | **Stand** | **Walk** | **Bal** | **Stairs** | **Lad-der** | **Foot contrl** | **Twist Waist** | **Bend Waist** | **Squat** | **Kneel** | **Crawl** | **Reach below 54”** | **Reach above 54”** |  | **Flex Static** | **Ext Static** | **Rot Static** | **Flex Dyn** | **Ext Dyn** | **Rot Dyn** |
| **C** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **F** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **O** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **R** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| **Hand Use** | | | |  | **Sensory** | | | | |  | **Communication** | | | |  | |  |  |  | | --- | --- | --- | | **Key** | C - Continuous: 67 to 100% of shift |  | | F - Frequent: 34 to 66% of shift |  | | O - Occasional: 6 to 33% of shift |  | | R - Rarely: up to 5% of shift |  | | N - Never: 0% of shift |  |   **Abbreviations**: Bal=Bal, Exp=Exposure, Contrl=Control, Flex=Flexion, Ext=Extension, Dyn=Dynamic, Manip=Manipulation |
| **Exp** | **Simple Grasp** | **Firm Grasp** | **Fine Manip** | **Bal** | **See** | **Hear** | **Touch Feel** | **Taste** | **Smell** |  | **Talk** | **Read** | **Write** | **Hand Signal** |  |
| **C** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **F** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **O** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **R** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **N** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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| **Environmental Factors** | **Exposure Level** | | | | | **Key/Comments** |
| **N** | **R** | **O** | **F** | **C** |
| Outdoor Work |  |  |  |  |  | |  |  |  | | --- | --- | --- | | **Key** | **C - Continuous:** 67 to 100% of shift |  | | **F - Frequent:** 34 to 66% of shift |  | | **O - Occasional:** 6 to 33% of shift |  | | **R - Rarely:** up to 5% of shift |  | | **N - Never:** 0% of shift |  |   **Comments:**  **Indoor Work:**  Primary work area is a large indoor warehouse complex.  **Moving Objects:** Be aware of and avoid moving objects including product and equipment.  **Heat:** Based on external temperature, occasionally performs job tasks in hot indoor environment; warehouse complex is not air-conditioned. Large fans are used for ventilation. |
| Indoor Work |  |  |  |  |  |
| Heat |  |  |  |  |  |
| Wet/ Humid |  |  |  |  |  |
| Hearing Protection |  |  |  |  |  |
| Vibration |  |  |  |  |  |
| Fumes/Gases/Orders |  |  |  |  |  |
| Dust |  |  |  |  |  |
| Moving Objects |  |  |  |  |  |
| Electrical |  |  |  |  |  |
| Chemical |  |  |  |  |  |
| Protected Work Heights |  |  |  |  |  |
| Unprotected Work Heights |  |  |  |  |  |
| Flying Debris |  |  |  |  |  |
| Lighting (Inadequate/Excessive) |  |  |  |  |  |

**Position eligible to be considered for temporary modification in conjunction with a Return to Work transitional duty program agreement: Yes**

This Functional Job Description was completed through an on-site job analysis by a certified professional ergonomist/physical therapist. It is for the purpose of identifying and quantifying the physical functional requirements of this job. The Functional Job Description should not be construed as a detailed description of all specific job duties and/or tools, equipment and materials that may be necessary or incidental to the performance of this job. Further consideration may be necessary when applying the standards to the injured population in the medical management process.

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| --- | --- |
| signature MAA | This Functional Job Description has been reviewed by company representatives and is believed to be an accurate representation of most of the job content. |
| Mark A. Anderson, MA, PT, CPE  Certified Professional Economist  Physical Therapist  ErgoSystems Consulting, LLC.  7421 West Shoreline Drive  Waconia, MN 55387  952-401-9296  [mark.anderson@ergosystemsconsulting.com](mailto:mark.anderson@ergosystemsconsulting.com)  [www.ergosystemsconsulting.com](http://www.ergosystemsconsulting.com) | **A picture containing text  Description automatically generated**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Chris Condon  Supervisor – Safety, Security and Facilities |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Brian Schaefer  Manager – Production Control |